## Annual report 2022

# International Sustainable Development Research Society (ISDRS)

Including Finances for 2022

As accepted by the Board at Meeting on March 31, 2023

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## Summary for Annual Report 2022

By: Peter Dobers

The first few months of 2022 were still marked by the covid-19 pandemic. The version of omicron had been around and made it unsure of how the annual conference in June could be arranged. The conference hosts of ISDRS 2022 prolonged registration as long as possible in order for submitters to feel safe to participate in one way or another. In the end, we had a wonderful experience with 202 registered participants on campus in Stockholm and 177 registered participants online – the first truly hybrid annual conference in ISDRS's history! The conference proceedings have been published, including 201 abstracts, 29 posters and 84 full papers.

A hybrid conference, with as many as 177 online participants from many time zones, and with five different conference sites, was a massively complex undertaking. While many gatherings were wonderful, the conference hosting team became also painstakingly aware in a few instances, that once online technology did not work properly, or was opened up in time properly, this may have been the only conference experience in parallel sessions for some online participants. Albeit having become used to online technologies since spring of 2020, the sheer numbers and complexity still leads to some glitches. But overall, the board was very happy with the positive outcome and evaluation of ISDRS 2022.

Many scholars of the ISDRS community are very active and we are happy to see an increasing number of books in our ISDRS Routledge Series on Sustainable Development Research and special issues in several journals.

## Mission of ISDRS (Charters)

- To generate research and knowledge about sustainable development. As a research society, we have an obligation to facilitate the work of those who labour to create new knowledge regarding sustainable development, as broadly defined.
- To disseminate knowledge about sustainable development. Consistent with knowledge generation, the Society also obligates itself to the task of spreading knowledge worldwide for the benefit of those with a similar interest.
- To educate others about sustainable development. Sustainable development places
  multiple and urgent demands upon global and local societies who will eventually
  determine the degree to which the Earth's resources are sustained. Thus, the ISDRS
  feels compelled to become involved in the practical work of sustainable development.
- To establish an information exchange for sustainable development. Given the proliferation of sustainability entities and venues, the Society will strive to provide a coordinating role for linking all these efforts together.

### ISDRS Board Membership

By: Peter Dobers

At the beginning of 2022, new board members had been elected to the board. We were very happy to welcome Prajal Pradhan and Gustavo Nicolas Paez Salamanca as new board members!

At the end of 2022 four board members left the ISDRS Board: Hanna Ahlström, Pauline Deutz, Volker Mauerhofer and Sigurd Sagen Vildåsen. Many thanks to all four of them for many years of services to ISDRS, in fact all also in different capacities in the executive board. For the year of 2022, we thus had the following board members as shown in table 2.

Table 1: Composition of the ISDRS board in 2022 in alphabetical order to surname

Name	Function in 2022	Elected to the board
Hanna Ahlström	Treasurer, New professional group	Elected for 2021-2022
Marlen Arnold	Co-editor newsletter; Best Article Award	Elected for 2022-2023
Francisco Comín		Elected for 2022-2023
Pauline Deutz	Past President	Past President 2021-2022
Peter Dobers	President	President 2021-2022
Alexandra Franklin	"Sustainability Committee"	Elected for 2022-2023
Rasyikah Md. Khalid		Elected for 2021-2022
Simon Lockrey	Communications Committee	Elected for 2022-2023
Janaina Macke	Director Communications, Best Article Award Committee	Elected for 2021-2022
Volker Mauerhofer	Vice President	Vice President 2021-2022
Roberto Merli		Elected for 2022-2023
Olawale Olayide	Secretary, Best Article Award Committee	Elected for 2021-2022
Gustavo Paez		Elected for 2022-2023
Roberta Salomone	Best Article Award Committee	Elected for 2021-2022
Prajal Pradhan		Elected for 2022-2023
G. Shainesh	Director of Membership	Elected for 2022-2023
Sebastian Thomas		Elected for 2021-2022
Sigurd Vildåsen		Elected for 2021-2022
Sjors Witjes		Elected for 2021-2022
Marc Wolfram		Elected for 2021-2022
Gyula Zilahy		Elected for 2021-2022
Richard Welford	Honorary Member	Life Membership

Elected years indicate for which years the board member has been elected for. Election takes place the fall before the first year (for instance: Gustavo and Prajal were elected in the 2021 year election, but their terms are for 2022-2023).

This takes the number of women to seven of twenty-one, the number of people based outside of Europe to six of twenty-one, and mostly from high-income countries. We are grateful to the Election Committee for their work identifying potential new board members and preparing the elections.

Charlotte Mummery continued throughout entire 2022 as the assistant to the board, having begun in March 2017.

#### **Executive Committee and Board**

By: Peter Dobers

After the executives of ISDRS had changed into new position at the beginning of 2021, the Executive Committee positions have remained the same also for 2022.

Table 2: Executive committee membership and roles

<b>Executive role</b>	2022 holder
President	Peter Dobers
Vice president	Volker Mauerhofer
Secretary	Olawale Olayide
Treasurer	Hanna Ahlström
Communications	Janaina Macke
Director of Membership	Shainesh G

The previous president, or president emeritus, Pauline Deutz, continue to provide support, Pauline now in the official function as "Past President" for 2021-2022. The board assistant provided a critical continuity over the years, and ideally will do next time as well 2022-2023.

## Individual Membership

By: G. Shainesh

ISDRS has two categories of Memberships – Individual and Institutional. Institutional members are equivalent to individual members (e.g. eligible to stand for office, and vote).

ISDRS Conference fee includes membership – so everyone who registers and pays for the conference becomes a member if they weren't one already. Conferences are an opportunity to increase the number of individual members. Memberships should be explicitly offered to non-member delegates when they register for the conference. Offering membership (for GDPR reasons) to non-member delegates is required for them to know that they are joining ISDRS. Instead of a 'non-member' conference fee, switch to a 'conference plus membership fee'.

Individuals benefitting from institutional members will have to identify themselves and register on the website for ISDRS to get an idea (& count) who they are.

Current membership rates of Euros 95 (high income economies), Euros 55 (for other economies and PhD students).

• Discussions on a 20 euros option for students from other economies.

- Option not listed on the membership site <a href="http://isdrs.org/membership-options-2/">http://isdrs.org/membership-options-2/</a>
- Membership Timing 12 month duration of membership for people joining via the conference. This will ensure that membership expires by the conference next year.

The number of paying members joining directly through the ISDRS website appears to have declined this year (Table 3). This reflects ongoing issues in determining the precise number of members. This year also the non-member fee explicitly includes membership for the 12 months following payment (also estimated in Table 3). Note that the number of individuals shown as members includes members benefiting from an institutional membership (see below). We have a total membership of 291 persons including board members.

The discount rate for the conference was changed from its previous basis of whether the country of residence is a member of OECD to whether or not it is a high-income country in the World Bank classification. This will also be changed on the ISDRS website for those joining/renewing directly as individuals or institutions.

The number of followers (registered on the website but not paying) has increased. This is good of course, but we need to be careful to avoid calling followers 'members'. There is confusion amongst the followers as to whether they are or are not members. For example, non-members have volunteered for roles (such as the audit committee), despite the call for volunteers explicitly stating that only paying members were eligible.

Table 3: Membership groups from 2017-2022

Year	Member (HIE)	Member (OE)	Member by conference (HIE)	Member by conference (OE)	Board (HIE)	Board OE)	Total Members	Followers
2017	53	65	n/a	n/a	16	2	136	1731
2018	58	49	n/a	n/a	18	2	127	2362
2019	69	37	n/a	n/a	16	3	125	2439
2020	22	17	43	45	17	4	148	2658
2021	37	8	79	22	18	3	167	2889
2022	22	18	107	123	18	3	291	2995

#### Institutional Membership

By: G. Shainesh

Currently ISDRS has 8 **institutional members** as compared to 11 last year (and 16 in 2020-2021) (Table 4). If the maximum number of individuals at each institution took up their right to register on the ISDRS website, this would provide 57 members. In practice only 12 individuals have so far registered (five of those from one institution). More than 12 have claimed the members' discount for the conference, however. It will in due course be possible to identify those individuals and either contact them to encourage them to register, or (if allowable under data protection rules), manually register so that they have to opt out rather than opt in to receiving the newsletter and other communications. At the moment these institutional memberships look like a good source of income for ISDRS, but it would be highly preferable if they also yielded active members.

Table 4: Institutional members (Feb 2023). According to which institutions paid in 2022 (size order, then alphabetical order

Name	Membership level	High Income Economy
Södertörn University	Large	Y
(Complimentary membership for 2022)		
Universiteit Utrecht	Large	Y
Budapest University of Technology and Economics, Hungary (complimentary membership up to and including 2027)	Medium	Y
Leibniz Institute of Ecological Urban and Regional Development	Medium	Y
University Of Hull *	Medium	Y
Sustainable Europe Research Institute (SERI)	Small	Y
Universidad De Navarra	Small	Y
Universita' Degli Studi G. D'annun	Small	Y

<sup>\*</sup> University of Hull will not renew IM for 2023 due to funding for Cresting project finished.

#### **Membership Management Software**

We held initial discussions with CommunityBrands and they had shared their proposal. https://www.communitybrands.com/company/about-us/. The commercials appear to be expensive for our current usage. We will explore other options including Salesforce's Non-profit Cloud https://www.salesforce.org/nonprofit/ and MS Dynamics 365 for Non-profits https://www.microsoft.com/en-us/nonprofits/dynamics-365?activetab=pivot1%3aprimaryr3

#### Financial information

By: Treasurer, Marlen Arnold

The board discussed the financial situation for 2022 during its board meeting on January 20, 2023 and March 31, 2023 and presents to the members meeting at the ISDRS Malaysia conference 2023. The total annual ISDRS deficit of 2022 was €-713. To calculate the NOK/Euro exchange rate for the NOK account, we have used the exchangerates.org website\*. The 2022 income was lower than expected, and costs were as expected according to the budget except for additional legal fees.

Table 5: Income and expenses related to 2022 activity

Category	Income	Expense
Individual membership	€ 2,934	
Institutional membership	€ 3,180	
Non-member conference fee	€ 12,570	
Conference support and costs	€ 6,000	
Publishing sponsorship and	€ 110	
fees		
Other income (interest)	€ 0	
Total	€ 24,794	
Office support costs (Assistant)		€ 18,716
Conference expenditures		€ 3,160
Board expenditures		€ 1,136
Transaction/banking costs		€ 346
Website and office supplies		€ 544
Legal		€ 2,950
Conference costs (OA)		(€ 2,000 *)
Total		€ 26,852
Deficit		€ 2,058

<sup>\*</sup>This does not appear in our 2022 transactions, we paid for ISDRS2022 in Nov 2021 and ISDRS2023 in Jan 2023

Table 6: 2022 opening and closing bank balance

Balance 01-01-2022	
NOK account DNB	€ 41,584.41
EUR Account DNB	€ 58,133.40
Total incoming balance	€ 99,717.81
Balance 31-12-2022	
NOK account DNB	€ 24,305.00
EUR Account DNB	€ 130,664.93
Total outgoing balance	€ 154,969.93

In terms of the conference income and costs for ISDRS, ISDRS 10% fees are of total revenue less membership fee retention (Total revenues  $\text{\textsterling}94,368 - \text{\textsterling}18,570 = \text{\thickspace}75,798$  and 10% of that

<sup>\*</sup>https://www.exchangerates.org.uk/NOK-EUR-spot-exchange-rates-history-2022.html

equals the ISDRS extra 10%). ISDRS will retain €26,150 of the total income from ISDRS 2022 of €94,368. Due to an unfortunate delay, Södertörn University did not receive their payment in 2022. This was Paid in January 2023. Therefore, for the 2023 accounts, this amount is ring fenced.

The conference costs for the ISDRS Södertörn conference of 2022 were the payment for the online system Oxford Abstract (OA) of €2000 (paid in 2021). There were no additional costs concerning ISDRS. The non-members conference fees for ISDRS were €12,570. This year ISDRS covered the cost of non paying delegates which is estimated to be minimal.

Table 7: Final figures for ISDRS retention from conference income

ISDRS Costs (Oxford Abstract)	€ 2,000
ISDRS Assistant Support	€ 4,000
ISDRS membership fees paid at	€ 12,570
conference	
ISDRS extra 10% fee	€ 7,580
Total	€ 26,150

ISDRS are still using a spreadsheet for our accounting. We are looking at changing accounting systems for 2023.

During the course of 2022, we have still used the Zoho system for the service and functions that still benefits us, such as Institutional membership invoices. We have cancelled Zoho membership from August 2023 so will look for an alternative invoice system for Institutional members. We have continued to do all bookkeeping manually in Excel through downloading the account numbers from the DNB website.

#### Communications

By: Prajal Pradhan

This section highlights the activities of the communications section of ISDRS since the last conference. The communications channels engaged during this period include the quarterly newsletter, LinkedIn group, Facebook, Twitter, website posts (Figure 1) and blogs. ISDRS Introduced the new Instagram account at the end of 2021, see figure 1. ISDRS Instagram has 289 followers and 37 postings as of 13th January 2023.

The quarterly newsletter goes to all members and followers has continued consistently with four issues released in 2021 (Table 8). The editorial committee members (Prajal Pradhan and Marlen Arnold) continued with overseeing and supporting the making of the quarterly newsletter with assistance from Charlotte Mummery. The ISDRS Twitter and Facebook platforms were used more than previously for promotional purposes, and for eliciting feedbacks from readers. Keyvan Hosseini is now assisting with ISDRS social media and managing both the Instagram and Facebook pages. With slightly increased membership (including followers), we would be able to significantly increase and improve on our outreach without much expense.

Figure 1: Screenshot of the ISDRS Instagram page

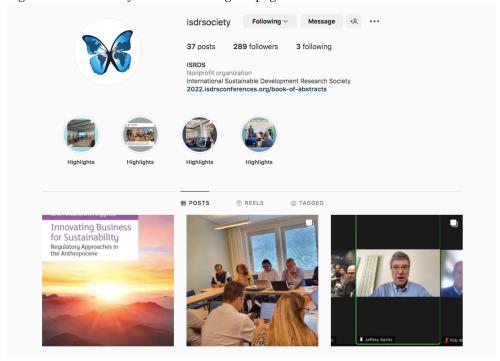


Table 8: Newsletter Statistics 2022 - 2023

Item	2022			20	23	
•	Issue 1	Issue 2	Issue 3	Issue 4	Issue 1	Issue 2
All Sent	1557	х	1602	X		
<u>Unsubscribe</u>	0.4%	X	0.2%	X		
Clicked	11.7%	x	10.2%	X		
Opened	3.5%	X	3.1%	X		

 $\it Note$ : Individuals clicking more than once are not counted in the % count, only the number of clicks.

The number of subscriptions to the newsletter has increase slightly while the proportion of active engagement (clicked and opened) remained static. The number of recipients unsubscribing remains low. Issue with Mailpoet meant that only a proportion of members and follower were receiving the newsletter. Many were on a 'inactive list', this issue has now been resolved for 2023.

The ISDRS LinkedIn group has continued to increase from **2929 in 2021 to 3080** in 2022. LinkedIn engagement has increased due to greater content being shared and the promotion of the newsletter on LinkedIn.

The Facebook membership count has only increased slightly from **1579** in 2021 to **1609** in 2022. ISDRS has focused more on Facebook in the 2022 period, Keyvan Hosseini is now managing the Facebook page and the number of posts has increased significantly in the 2022 period, followers have increased as a result. The ISDRS New Professionals Group Facebook page has had no activity in 2022.

Similarly, the number of Twitter followers increased from **671** in 2021 to **718** at the end of 2022.

The growth of LinkedIn, The growth of LinkedIn, Facebook and Twitter reflects the potential to get more promotional value when pursuing this more actively. We still require members (especially board members) to demonstrate more support by 'liking' and retweeting messages, and targeting tweets they send @ISDR\_society. This continues to improve in the last 12 months, with an impressive 19.9k impressions from tweets sent in July during the ISDRS2021 conference. There is now a request with the call for Newsletter content to also provide social media content and a new ISDRS media email has been set up (socialmedia@isdrs.org). Whilst the social media team have been finding content to use, only a small amount has come from members or board members. We have the support in place for improving ISDRS social media, we just need members to provide content.

Facebook statistics include demographic information, such as the top countries visiting ISDRS Facebook page, see figure 2. ISDRS has recently increased Facebook posts by linking them to Instagram. The NPG group page needs a lead person managing this.

Top countries Top countries Portugal United States 19.2% 18.3% Brazil United Kingdom 14% Colombia Brazil 8.4% 6% Australia Nigeria 5.9% 6% India Italy 5.5% 4.7% United States 5.5% Nigeria 2 7% Germany 2.6% United Kingdom 2.4% Italy

Figure 2: Facebook page visits by country

2.2%

Most engagement on ISDRS's twitter feed happen during the conference, see figure's 3 and 4. The most impressions from a tweet in 2022 was from the announcement of the best paper award. This is because the winner shared within their network and the tweet reached further engagement. This is evidence of the benefits of sharing tweets among members networks.

Figure 3: Tweet from the opening of 2022 conference

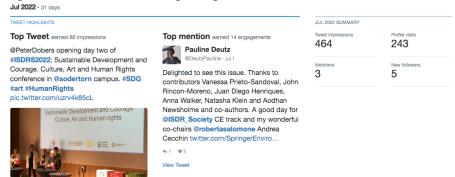
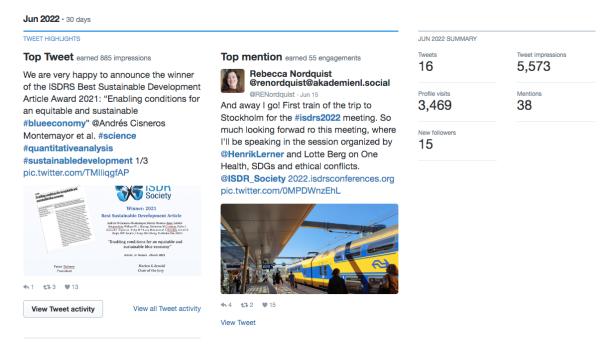


Figure 4: Top tweet of 2022



## **Topic Groups**

By: Gyula Zilahy

ISDRS has Topic Groups, which are clustered in 10 Themes closely related to the UN-SDG's. In total we have about 30 Topic Groups. Scholars in these Topic Groups collaborate in exchanging experiences, identifying new developments and facilitating discourse at the conferences, including writing of Calls for Papers. Most groups are represented by tracks at the Conference; some others (such as some tracks within theme 7) are still not attracting sufficient contributions to run a conference session. It is difficult to assess the activity of these groups outside of the conference. Thanks to the efforts of new board members, and other active ISDRS members, there are now only a handful topic group webpages with little or no content. Several others have limited or out of date content, but that is less conspicuous to the casual viewer. Overall, there is always more to do but a vastly improved situation and we are very grateful for all contributions received.

#### Conferences

By: Peter Dobers

#### **ISDRS 2022 Conference**

The 28th annual ISDRS conference was held between June 15-17, 2022 in Stockholm and gathered researchers from all continents through-out the world within the field of sustainability. The theme for the 2022 conference was "Sustainable Development and Courage. Culture, Art and Human Rights" and was arranged in a unique collaboration between the six universities of: Marie Cederschiöld University, Stockholm School of Economics, Swedish Defence University, Stockholm University of the Arts, Södertörn University and University College Stockholm.

The conference special topic was the cultural dimensions of sustainability based on four keywords: culture, art, human rights and courage. Sustainable development is often referred to by mentioning the ecological, economic and social dimensions of sustainable development. Cultural issues are often brought forward as a widespread suggestion to a fourth dimension, allowing research not only on scientific grounds, but also on artistic grounds.

The conference organisers came together with a conviction that changes towards a sustainable development need leaders and a leadership that build on courage to break with taken for granted practices and experiences. Not seldom, people leading change are persecuted and human rights are broken. The conference in Stockholm in 2022 wanted to bring forth knowledge, insights and experience from humanities to enrich and exchange with scholars from natural and social sciences; it wanted to facilitate knowledge exchange between scholars undertaking research based on scientific grounds and scholars undertaking research based on artistic grounds. A detailed conference website has been created (https://2022.isdrsconferences.org/).

379 participants made it to the conference, of which 202 registered participants on campus in Stockholm and 177 registered participants online – the first truly hybrid annual conference in ISDRS's history with more than 100 sessions! With the help of two sponsors: Ersta Diakoni and Stockholm Sjukhem, the Organizing Committee was able to support the free online participation of 12 persons from low-income economies. The conference proceedings have been published, including 201 abstracts, 29 posters and 84 full papers. The six panels can be viewed in the ISDRS Youtube channel:

https://www.youtube.com/playlist?list=PLu-70cD5hTjNf2X3ppxTBx6444mqo86pA

Here is an overview of all the panels and their themes, including key note persons and panelists:

- <u>Justice, courage and sustainable development</u>. Panelists: Azza Karam and Carlton Waterhouse. Facilitated by Maria Eriksson.
- <u>Climate, poverty and inclusive climate governance</u>. Panelists: Sabina Alkire, Björn-Ola Linér, Prajal Pradhan. Facilitated by Åsa Kneck.
- The role of art in climate transformation. Panelists: Sidonie Hadoux and Mats Bigert, Cecilia Sjöholm and Carl Anders Säfström. Facilitated by Annika Öhrner.

- <u>Vulnerability as virtuosity</u>. Keynote speaker: Marie Andree Robitaille. Panelists:
   Marie Andree Robitaille, Emma Stenström and Malena Britz. Facilitator: Tinna Joné.
- <u>Inner development goals and sustainability practices</u>. Keynote speaker: Lars Strannegård. Panelists: Anna Nyqvist, Lars Strannegård and Jakob Trollbäck. Facilitated by Pierre Guillet de Monthoux.
- War, peace, security and human rights. Panelists: Michel Östlund, Annick Wibben, and Björn-Ola Linér. Facilitated by Robert Egnell.

There was a unique reception at the Stockholm City Hall including a wonderful Scandinavian buffet, a dance performance, music from an Ukrainian musician, and a guided of the Golden Hall known worldwide from the Nobel Laureates ceremonies. The conference banquette was held at Subtopia, they call themselves a "facilitator of dreams and culture". The eve was filled with food, drink, an artistic dance performance and dancing for conference attendees well into the night that was still like daylight — truly wonderful and will be remembered for its liveliness.

#### **ISDSR 2023 Conference**

The ISDRS community is now most warmly welcome to Malaysia and the 29th annual conference, which this time around will take place nearby Kuala Lumpur. <a href="https://2023.isdrsconferences.org">https://2023.isdrsconferences.org</a>.

## Best Paper Award 2021 at the ISDRS 2022

By: Marlen Arnold

This year's Best Paper Award committee was once again led by Marlen Arnold with the assistance of Charlotte Mummery. The committee continued with the new procedure evaluating submitted paper suggestions by the following selection criteria: (i) about sustainable development, (ii) inter- or transdisciplinary, (iii) contribute to academic debate on Sustainable Development (SD), (iv) shows awareness of complex nature SD, and (v) contribute to solutions for SD.

6 papers were shortlisted. The distribution of votes showed a very clear winner and the next papers close with each other. Thus, we are awarding first place and joint runner up that will be announced during the conference in 2022. Non-board members on the committee was Walter Vermeulen - we are grateful to all the committee for is work.





## Partnerships, Publications, Networking and Elections

By: Olawale Olayide

#### **ISDRS Partner Institutions and Organisations**

The International Sustainable Development Research Society (ISDRS) operates in partnership with various institutions and organisations. There are currently 11 partner institutions and eight partner organisations across the globe. Some of the institutions have also served as hosts of the annual ISDRS conferences. Specifically, the 28th annual ISDRS conference which held in

Stockholm, Sweden during 15-17 June 2022 involved a consortium of six universities: Ersta Sköndal Bräcke University College, Stockholm School of Economics, Swedish Defence University, Stockholm University of the Arts, Södertörn University and University College Stockholm.

#### The ISDRS partner organisations

- World Sustainability Forum (WSF)
- The Sustainable Consumption Research and Action Initiative (SCORAI)
- UN Sustainable Development Solutions Network (SDSN)
- International University Network on Cultural and Biological Diversity (IUNCBD)
- World Student Community for Sustainable Development (WSCSD)
- Inter-American Institute for Global Change Research (IAI)
- League of Professional Women (LPW)
- Interconnections for Making Africa Great Empowered and Sustainable (IMAGES) Initiative

We are open to have discussions with potential partner institutions and organisations. For more information on how to be a partner organisation, please contact the Secretary via <a href="mailto:secretary@isdrs.org">secretary@isdrs.org</a>.

#### **Publications (Proceedings, Books and Special Issues)**

The major publication from the ISDRS in 2022 was the Proceedings of the 28th annual ISDRS conference which was held in Stockholm, Sweden during 15-17 June 2022.

https://2022.isdrsconferences.org

https://sh.diva-portal.org/smash/record.jsf?pid=diva2%3A1718497&dswid=9848

The edited book by Khalid and Maidin on *Good Governance and the Sustainable Development Goals in Southeast Asia* was also released.

Some of the papers of the 28th annual ISDRS conference 2022 were also published in various reputable journal outlets as Special Issues.

## Networking activity

Our networking and participation at events hosted by partner organisations has been limited to online meetings and conferences due to the pandemic, global uncertainties and travel restrictions. However, we foresee improvements and flexibility as more events are now held in hybrid (physical and online) format.

#### **Elections**

In 2002, the Election Committee organised two rounds of elections to fill the vacant positions in the Executive and the Board. According to the Charter, the Election Committee consists of two or three members of the Board and the Executive Secretary as chair. The members of the Election Committee for 2022 were: Olawale Olayide, Sigurd Vildasen, and Janaina Macke). The Election Committee ensures that eligible members are invited to stand for nomination to the Board, prepares a proposal to the Board aiming at a balanced selection of nominees, reflecting the diversity, considering the required size of the Board and formally required executive functions (making a total of 21 members and an honorary member).

Table 9: Result of ISDRS Elections 2022

Name	Category	Position
Marlen Gabriele Arnold	Executive	Treasurer
Prajal Pradhan	Executive	Director of Communication
Olufunke Alaba	Board	Board Member
Roberta Salomone	Board	Board Member
Saurabh Biswas	Board	Board Member
Sjors Witjes	Board	Board Member
Katarzyna Cichos	Board	Board Member
Marc Wolfram	Board	Board Member
Rasyikah Khalid	Board	Board Member
Reeti Kulshrestha	Board	Board Member
Olga Cam	Board	Board Member

The election of the Vice President and the Interim President was jointly determined by the Board as par the exigency, and in line with the ISDRS Charter. Please view the full list of the Executive and the Board here: <a href="https://isdrs.org/home/the-board-of-the-isdrs/">https://isdrs.org/home/the-board-of-the-isdrs/</a>.

## Sustainability of ISDRS

By: Peter Dobers

We need to continue to work hard at promoting the annual conference, which is both our most conspicuous activity, an important activity for inclusion and can be an excellent source of revenue. We also need to continue to refine the membership systems to enhance/protect income and to enhance our communications with members to enhance our retention rate. In sheer numbers, the PhD Day at ISDRS online conference 2022 was successful, with about 50 PhD students participating. This growth of the number of young scholars taking part in the PhD Day, including the first round of mentorship program during 2021, is very promising to the long-term sustainability of ISDRS.

#### Role of the assistant

ISDRS Assistant: Charlotte Mummery

In 2022 the Assistant's role continued at 2 days per week, however they contributed considerably more than the contacts hours. Charlotte's time in 2022 was divided according to Table 8. Responsibilities in 2022 have included support for the conference organising committee.

The duties listed are all vital activities in our given style of operation, although improvements have been suggested such as improvements to the membership database, and to our website.

Some responsibilities for social media posts (Instagram, Youtube and Facebook) have been taken over by Keyvan Hossein. Keyvan is very creative and has made some impressive social media posts. However, unless board members, members and followers promote these activities, they will not have the desired impact.

Table 8: The proportion of the Assistant spent on her various duties (2022)

Table 8. The proportion of the Assistant spent on her va	rious auties (2022)
Activity	Time (%)
Assistance with conference ISDRS2022 (and	36
2021)	
Email admin	28
Website	10
Board meetings	9
Bookkeeping	6
Newsletter	5
Social media	2
Awards	1
Institutions and partners	1
Meeting with president	1
Member mailings	1